

EEO PUBLIC FILE REPORT

FOR

STATION'S

WNKO

NEW ALBANY, OHIO

AND

WHTH

HEATH, OHIO

This EEO Public File Report

Covers the One-Year Period

Ending on May 31, 2026

**EEO PUBLIC FILE REPORT
FOR STATIONS:
WNKO – NEW ALBANY, OHIO AND WHTH - HEATH, OHIO**

This EEO Public File Report covers the period beginning June 1, 2025 and ending on May 31, 2026.

EEO Public File Report

This EEO Public File Report is filed in Station's WNKO-WHTH's Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communication Commission's (FCC) rules.

During the period from June 1, 2025 and ending May 31, 2026, the stations had no full-time vacancies.

No recruitment sources used during the period covered in this report as we had no full-time vacancies.

Attachment A contains the following information for each full-time vacancy.

- The requirement source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hiree for each full-time vacancy
- The total number of persons interviewed for each full-time vacancy: and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment A: No Full-Time Vacancies

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

"Stations WHTH-WNKO, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Tom Swank at stations WHTH-WNKO by calling 740-522-8171."

EEO MENU OPTION ACTIVITIES

WNKO-WHTH RADIO STATIONS

Stations WNKO-WHTH have engaged in the following outreach activities during the year.

WNKO/WHTH employ eight (8) full-time employees.

Covered by this report: **June 1, 2025 - May 31, 2026**

Activity Classification	Type of Activity	Brief Description
8	Staff Training	Purposeful Contact, Clear Framing, and Whale- Sized Results Webinar October 14 th 2025 12pm-1:15pm Participants: Tom Medors- GM, Arenthous Frazier and Kevin Perotti- Account Representatives
14	Management Training	OAB Annual Employment Law Webinar October 29 th , 2025 10am Participants: Tom Medors- GM, John Franks- President
14	Management Training	Foreign Sponsorship ID Webinar November 19 th , 2025 1pm Participant: Tom Medors- GM
14	Management Training	Politics on the Airwaves: Preparing for the 2026 Election Cycle November 20 th , 2025 1pm-2pm Participant: Tom Medors- GM
14	Management Training	Your Town + Your Brands- Your New Digital Empire Webinar January 27 th , 2026 1pm Participant: Tom Medors- GM
14	Management Training	Nuts and Bolts of Political Broadcasting Webinar March 12 th , 2026 11am Participant: Tom Medors- GM
8	Staff Training	Five AI Habits That Give Broadcast Sellers a Real Edge May 12 th 2026 12pm-1pm Participants: Tom Medors- GM, Arenthous Frazier and Kevin Perotti- Account Representatives
14	Management Training	MAB 2026 Broadcast Policy Update May 21 st , 2026 1pm-2pm Participant: Tom Medors- GM

*Activity Classification

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provisions of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.